





## **Our Commitment to Diversity and Inclusion**

Meeting Street believes the dignity of each person is paramount. We recognize that our community's future strength rests firmly on our commitment to our values of respect, compassion, integrity, inclusivity and excellence.

Meeting Street does not discriminate in services or employment on the basis of ethnicity, race, age, gender identity/expression, sexual orientation, national origin, economic background/circumstances, physical and/or mental abilities, veteran status, marital status and resident immigration status. Meeting Street respects and celebrates the diversity that contributes to a healthy, caring community.

## **Our Commitment to Anti-Racism**

We are a values-based organization and strive to live the values of respect, compassion, integrity, inclusivity and excellence. We believe that these values cannot genuinely manifest themselves in any organization that has not examined its structural racism and is actively working to change.

We live in a society that favors and privileges white people and whiteness. We know that no organization is immune to institutional and structural racism. Meeting Street is committed to continually examining ourselves, our policies, procedures and practices and making the necessary changes to actively work toward becoming an anti-racist organization.

We are committed to learning, discussing and changing the way we do business. This will make us an even stronger organization, a more effective provider of services to the children and families we serve and better people.







